



Saeed jafari Moghadam

Tehran University Faculty

License Holder & Editor-in-Chief of Modiriati e Danesh (A Monthly private Journal in Iran)

Address: No. 102, Sindokht Alley, fatemi Avenue, Tehran, Iran

Jafari71@yahoo.com, Home: (0098-021- 88554281) University: (0098-021-61117737)

Education & Certification

Bachelor of Public Administration (1994) Isfahan University (Isfahan)

Graduate of Public Administration (1996) Al-lameh- taba tabaee University (Tehran)

Ph.D. Human Resource Management (2001) Tarbiat- Modarres (Tehran)

Teaching Experience

Graduate

- Organizational Behavior (University of Tehran)
- Human Resource Management (University of Tehran, Al-lameh- taba tabaee University)
- Review of Public Administration in Iran (Al-lameh- taba tabaee University)
- Documentation of Managers Experiences (Ministry of Energy)
- Case Study Writing Course or Documentation of Experience (Ministry of Energy)

Undergraduate

- Basic of Public Administration (University of Tehran, Al-lameh- taba tabaee University)
 - Public Budgeting (University of Tehran, Al-lameh- taba tabaee University)
 - Techniques of system analyze (Al-lameh- taba tabaee University, al-zahra University)
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Books

- Documentation of Managers Experience from Knowledge Management Approach (Researcher & Author)

- **Case Study, Experience of Managers** (Researcher & Author)
- School Based Management, Ebtesam Abu. Daho (Translator)
- Stress Management, David A. Whetten & kim S. Cameron (Translator)
- Assessment Center in Human Resource Management, Gorge C. Thornton (Translator)

Research Activities

- Documentation of The Experience of president khatami Cabinet Selection (Top Managers Office)
- Documentation of Managers Experiences, Ministry of Energy (project Manager)

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- discovery & Detection of Explicit & Tacit Knowledge in Establishing Process of First Energy Productivity Organization in Iran, Ministry of Energy (project Manager)
- Recordation & Documentation of Managers Experiences for discovery & Detection of Tacit Knowledge, Ministry of Energy (project Manager)
- Managers Development Program in Ministry of Energy (Assistant)
- Designing a Assessment Center in Tehran Electronic Company (Assistant)
- Designing a Assessment Center in Iran Khodro, Automobile Company, (Assistant)

Articles

- Criteria of Documentation of Managers Experiences, Management Review, No. 39-40, Winter 2003.
- An Analytical Review for Writing Actual Case Study, Management & Development, No. 11, winter 2001.
- Organizational Knowledge Management (from Organizational Learning to Organizational Memory), Management & Development, No. 12, Spring 2002.
- Sources of Manager Learning, Management & Development, No. 2, autumn 1998.
- Designing of School Based Management System in Iran, Modarres Journal, no. 24, Spring 2003...

And some Translated Articles.

Seminar & Workshop

- Documentation of Managers Experiences (Ministry of Energy)
- Change To Learning Organization (Tehran Water Company)
- Knowledge Management (Tabriz Electronic Company)

- A Native Model for Administrative Reform in Iran (The First Conference of Administrative Reform in khorasan State)
- Motivation, Development & Recruitment System (Ministry of Energy)